

DAVID A. GERBER, M.Ed., ACC

5617 Bellington Avenue ▪ Springfield, VA 22151 ▪ Gerber@Synergydt.com
#703-752-7588 ▪ www.Synergydt.com ▪ www.DaveGerber.info ▪ #703-991-6576 (fx)

Skills Summary

- Leadership, passion, vision, innovation, teaching, coaching, interpersonal & conflict specialist
- High levels of intuition, emotional intelligence, expert in the minutia of human experience and proven
- Training, facilitation, coaching, mediation, conflict management, Leadership, IBN and consulting
- Professional Speaking – keynotes, conferences, workshops, and seminars
- 15 years of original and customized curriculum design in diverse content areas
- Mediator-- Over 400 hours of Alternate Dispute Resolution training *received*, Over 600 Hours *Given* in IBN
- Author of “Life without Conflict: Introduction to a Winning Life” and “Use Conflict: Advance Your Winning Life”
- Author of “Are you a King or Queen of Conflict...in Project Management?”

Education

- St. Joseph’s University, Philadelphia, PA, *MEd.*, Honor Society Qualifier, g.p.a. 3.8, 1998
- Ithaca College, Ithaca, New York, *B.A.* in *Sociology*, Cum Laude, g.p.a. 3.7, 1995
- Georgetown University, District of Columbia, *Senior Executive Leadership Certificate*, 2005
- Georgetown University, District of Columbia, *Leadership Coaching Certificate (ICF Accredited Prgm.)*, ‘07
- Notre Dame University, Mendoza School of Business, Indiana, *Executive Certificate in Negotiation*, 2007
- ND Univ. Mendoza School of Business, Indiana, *Executive Certificate in Leadership and Management*, ‘07
- Villanova University, Philadelphia, PA, *Master Certificate in Business Analysis*, 2008
- Villanova University, Philadelphia, PA, *Master Certificate in Human Resources*, 2008
- George Mason’s Northern Virginia Mediation Service, 2004-05
 - Certificate in *Conflict Resolution*
 - Certificate in *Conflict Resolution Processes*
 - Certificate in *Workplace Mediation*
 - Certificate in *Federal Workplace Mediation*
 - Certificate in *Commercial Mediation*
 - Certificate in *Family Mediation*
- Meyers-Briggs Type Indicator (MBTI) – “*Qualified User*” – Otto Kroeger Associates, VA 2006
- Strength Deployment Inventory (SDI) – “*Qualified User*” – Otto Kroeger Associates, VA 2007
- Reversal Theory – “*Qualified User*” – Otto Kroeger Associates, 2007
- PMAI – “*Qualified User*” – Otto Kroeger Associates, 2007
- Klein Group Indicator – “*Qualified User*” – “Otto Kroeger Associates, 2007
- International Institute of Restorative Practices, *Conflict Resolution II*, Bethlehem, PA, 2002
- International Institute of Restorative Practices, *Conflict Resolution I*, Bethlehem, PA, 2001
- Psychodrama Training, Linda Bianchi (D.C. Metro. area recognized expert), Arlington, VA, 2003
- Certified Pennsylvania Secondary Education Instructor, 1998-2008

Experience

Synergy Development & Training, LLC, President and Owner, 2003-Current

- Innovative Organizational Solutions!

Helping businesses, schools, government agencies and other organizations *use* conflict to increase performance, revenue and reduce risk. We blend and help integrate training, facilitation, education, mediation, IBN, coaching, Conflict Management and/or Organizational Development strategies to help companies and their employees meet objectives, maximize potential and move forward together.

Senior Curriculum Designer and Trainer, Curtis Lewis Association, Washington D.C. 2006-Current

- Consultant for the NASA conflict management, collaboration and leadership development
- Co-Designed and Delivered Trust Building Training to the Maryland Judiciary

Senior Consultant & Trainer, Centre Consulting, Inc., Vienna, VA, 2005-Current

- Deliver Interest-Based Negotiations Supervisory Training to United States Air Force & Army
- Colonel’s and Supervisors from the Pentagon, Maelstrom, Peterson, Charleston, Hill, Wright-Paterson, Vandenberg, McDill and Scott AFB’s

Senior Consultant, Scendis LLC, Vienna, VA, 2005
·Special Project: Pennsylvania House of Representatives Democratic Caucus
·Co-Design and deliver 12 professional development trainings on the subject of diversity

Strategic Partnership, Clean Fuels Development Coalition, D.C., 2007
·Invited Speaker Bureau Coordinator and Director of Training and Development

Assoc. Professor, George Mason University Graduate School of Education, VA, 2005
·"Classroom Management and Applied Behavioral Analysis"

Assoc. Professor, George Mason University -- Northern Virginia Mediation Service, Current, 2005
·"Facilitation and Group Consensus Building"
·"Advanced Facilitation Skills" (original curriculum design)

Assoc. Professor, Montgomery County Intermediate Unit, Montgomery, PA 2002-Current
·"The Impact of Violence and Conflict on American Society"
·"Classroom Management: Moving Forward Together with Students, Teachers and Parents"
·"Removing Sexual Harassment" & Bullying: Out of Sight, Out of Mind"
·"Interest-Based Education" (all original)

Special Projects, Fairfax County Public Schools Staff Development & Training, Fairfax, VA, 2004
·Special Projects in the areas of Staff Development and Training and Conflict
·Classroom Management Continuing Education Course Development

Senior Thesis Coordinator, Springfield Township High School, Springfield, PA, 1998-2003
·Designed & Implemented a "Senior Thesis" graduation requirement course
·Mentor for over 800 individuals with different projects
·Initiated & co-designed a Special Education section of the Senior Thesis Course
·Consulted & helped implement an ESL (English as 2nd Language) Section

Social Studies Department Member, Springfield Township High School, Springfield, 1998-03
·Created a Sociology Program that grew by 400% enrollment in three years
·Instructed various required courses within the social studies curriculum

Co-Trainer, International Institute of Restorative Practices, Bethlehem, PA, 2002
·Co-trained and facilitated the Introductory Course

Anthropology & Sociology Department Guest Lecturer, Drexel University, Philadelphia, PA
·Original Program on "Race Conflict and Music," 2002
·Original program on "Gender Studies, Conflict and Violence," 2001

Psychology Department Guest Lecturer, Temple University, Philadelphia, PA
·Social Psychology class, "Violence, Conflict and Gender," 1999

Leadership and Awards

- Host and keynote presenter for the 2007 & 2008 "On Fire Leadership" Conference
- Trained thousands of Army, Navy, Air Force & Marine leaders – "coined" by 8 Colonels at various bases
- Keynote Speaker for one of the only sold out monthly events in Project Management Institute-DC history
- Writer and editor of a *Sand Art* Film entitled, "Synergy" – only consultant in the world
- Leadership Fairfax Inc., Fairfax County Virginia, Class of 2005
- Invited guest for Radio and TV Programming
- Founder of Timeless Publishing
- Appointed Program Coordinator for the School District of Springfield Township, 2003
- Appointed Transfer-In Committee Chairperson, Springfield Township High School 2003
- Appointed member of the Core Values Committee, Springfield Township School District, 2001
- 10 years coaching high school Varsity and JV level Men's Soccer; *Created* Women's Varsity Program

Professional Development, Keynotes & Training sessions 2004-2008

Contact Information and Testimonials available upon request

Organization Served	Program/Training/Consulting Offered	Date
1. NASA <i>with Curtis Lewis Associates</i>	(50+) Trainings for CLA Curriculum Design Work Conflict Management and Collaborative Problem Solving for Leaders, Supervisors and Managers	2007/08-
2. Dominion Power	“Generation Synergy” Keynote to 200 Employees at Mt. Storm	2008
3. Novo Nordisk	(2) “Effective Leadership and Conflict Management” for supervisors	2008
4. State Department For Harding Security Associates	“Sexual Harassment Prevention” training	2008
5. National Institute of Justice	Keynote Presentation on Communication and Teams	2008
6. PMI	Keynote on Conflict – Invited Return Speaker “What can Sunday Cartoons teach us about PM Conflict?”	2008
7. Loudoun Stairs <i>(*premiere stairs in NVA)</i>	Consulting, Appreciative Inquiry and Mediation	2007
8. CIA	Project Management Institute Chapter – Keynote speaker Presentation on Leadership: Conflict Management, Communication and Team Building (with Management Concepts, Inc.)	2007
9. FBI	“Team Building with Conflict Management and Communication”	2007
10. State Department Federal Credit Union	Executive Leadership Coaching for the President/CEO Executive Team Coaching Executive Leadership and Conflict Management Training Supervisory Leadership & Conflict Management Training	2007
11. Novo Nordisk	“Effective Conflict Management” training	2007
12. State Department Federal Credit Union	C-Suite Team Coaching Supervisory Training Facilitated Conversations (mediation)	
13. Axiom Resource Management, Inc	Team Building Workshop Proposal and Curriculum Design Consulting	2007
14. National League of Cities	Keynote Presentation: “Team Building with Conflict Management and Communication”	2007
15. Northern Virginia Mediation Service (Out of George Mason)	Advanced Facilitation	2007
16. “On Fire Leadership” Conference	Dozens of people in attendance each year to discuss conflict and leadership	2007/08
17. US Air Force <i>with Centre Consulting</i>	(65+) “Interactive Supervisory Skills”, Interest-Based 8+ different Air Force Bases for Officers and Supervisors on Leadership, Negotiations and Conflict Management	2006
18. Airline Tariff Publishing Company (ATPCO)	Keynote speaker – Trust, Motivation and Commitment	2006
19. Project Management Institute (PMI)	“Project Management = Conflict Management” (300 people) “Trust: Build it and They Will Come” (400 people as to return as the <i>Keynote Dinner Speaker</i>)	2006/07

20. <i>Maryland Judiciary with Curtis Lewis and Assoc.</i>	Leadership/Supervisory Training, "Building Trusting Relationships in the Workplace"	2006
21. <i>US. Department of the Treasury –Financial Crimes Enforcement Network and NVMS</i>	"Working with Difficult People"	2006
22. <i>Environmental Protection Agency (EPA) with the NVMS</i>	"Working with Difficult People" Keynote Team Building and Communication	2006
23. <i>PA House of Representatives</i>	(12) Designed and Delivered Diversity, Communication and Teamwork Training Seminars	2005
24. <i>Centre Consulting</i>	Senior Trainer Representative for "Orals" on a U.S. Marine Proposal	2005/06
25. <i>Tri-ASHI (Tri-State Assoc. of Home Inspectors)</i>	Tri-state (PA, NJ, DE) Association of Home Inspectors yearly convention (1/2 day workshop "Home Inspections without Conflict)	2006
26. <i>Fairfax County Zoning and Enforcement Administrations</i>	"Removing Workplace Conflict" – Training Session	2005
27. <i>Arlington County Transportation Department</i>	"Team, Teamwork and Core Values" Seminars	2005
28. <i>Metropolitan ENT</i>	"Organizational and Professional Problem Solving for Supervisors" (2) "Organizational Problem Solving & Communication in Transition" for Staff	2005
29. <i>Don Beyer Motor Group</i>	Executive Leadership & Conflict Management Training Seminar Company wide Sexual Harassment Training & Employee Orientation (300+ people)	2004
30. <i>Maccaferri-USA</i>	"The Turtle, Hare and the Hummingbird: Motivation and Time Management" Seminar – Corporate Retreat Keynote Workshop	2004
31. <i>Sutton Enterprises</i>	Assistant Facilitator in Mediation Program	2005
32. <i>WMACCI Conference at the Washington Convention Center</i>	"Effective Facilitation and Working with Difficult People"	2006
33. <i>Upper Moreland School District</i>	"Helping Educators Reduce Bullying" (District In-Service)	2007
34. <i>George Mason University</i>	"Classroom Management" Semester Course	2006
35. <i>Montgomery County Intermediate Unit, PA</i>	(3) Conflict and Violence in America (2 day and 5 day versions) (3) Classroom Management (3) Sexual Harassment (3) Bullying/Cyber-Bullying/Workplace Bullying * Interest-Based Education (<i>approved</i> not taught)	2002-06
36. <i>Washington D.C. YMCA</i>	"Parents, Teachers and Athletes Working Together"	2005
37. <i>Waddell and Reed, Inc.</i>	"Conflict and Business Development"	2004
38. <i>Washington D.C. Chamber of Commerce</i>	"Conflict and Problem Solving within Organizations"	2004

